

Final Minutes of the emergent 35th Board of Governors (BoG) Meeting of CIT, Kokrajhar (CITK) held on 17th October, 2024 (Thursday) at 11.00 a.m. in CIT, Kokrajhar through hybrid mode.

The 35th Board of Governors (BoG) Meeting of CITK was held on 17th October, 2024 (Thursday) at 11.00 a.m. in CIT, Kokrajhar through hybrid mode under the chairmanship of Prof. (Retd.) N. V. Deshpande, Chairman, BoG, CITK. The following members and non-member attended the meeting:

1. Shri Govind Jaiswal (Joint Secretary, Dept. of HE, MoE, Govt. Of India) (Member)
2. Shri Akash Deep, (Principal Secretary, BTC) (Member)
3. Shri Uday Kiran (U/S and Nominee of IFD, MoE) (Member)
4. Prof. Mihir Kumar Purkait (Professor, IITG, AICTE Nominee) (Member)
5. Prof. A. Srinivasan (Director, CITK) (Member)
6. Dr. Pranav Kumar Singh (Nominee of President CITK Society) (Member)
7. Dr. Anjalu Albis Basumatary (Faculty Representative, CITK) (Member)
8. Prof. Bichitra Nanda Parida (OSD, CITK) (non-Member Secretary)

After detailed discussion, BoG took the following decisions on each agenda item mentioned below:

Item No.35.01: Confirmation of the Minutes of 34th BoG meeting held on 09.09.2024 at New Delhi.

The minutes of 34th BoG meeting held on 09.09.2024 were circulated to all the members for their consideration and confirmation. MoE has given specific comments against few agenda items. The same have been noted for taking immediate necessary action. The other members have conveyed their approval on the minutes with minor comments. A copy of the final minutes was attached as **Annexure-I**.

Resolution: The members agreed to confirm the minutes.

Item No.35.02: Action Taken Report (ATR) on the Minutes of 34th BoG meeting held on 09.09.2024 at New Delhi.

The Action Taken Report (ATR) was attached at **Annexure – II**.

Resolution: The BoG members deliberated on the ATR and observed that due to paucity of time, the members are not in a position to discuss the same. Hence, it has been decided that the ATR of 34th BoG be placed in the next BoG meeting for discussion by its members.

Item No.35.03: Update on the progress made on 32nd BoG resolution as approved under agenda item no. 32.09 on the investigation of the lapses in the process of issue and execution of infrastructure works of CITK and direction for further action.

Based on the resolution of the 32nd BoG meeting on the matter, the institute had issued show-cause notices dated 10/05/2024 to 12 individuals. The responses received from 11 individuals except from Shri Praveen Kumar, Ex – CPE (contractual) were compiled and examined. The same were placed before the BoG members in the 33rd BoG meeting. The BoG deliberated on the same and told Director, CITK to complete the inquiry as per CCS rules

and place the final report before BoG when it is completed. As per CCS Rules, the next step is to serve charge-sheet to all 12 individuals. Of the 12 individuals issued show-cause notices, two are contractual employees who do not come under CCS Rules. After considering the replies of another 05 individuals and the contents of the three investigative reports, it was found that no substantive case is evident and hence, no charge-sheet is prepared for these 05 individuals. These 5 individuals may be issued warning letters not to repeat such acts in future. The charge-sheets prepared for the 05 identified individuals out of the 12 individuals were placed before the BoG for consideration and approval for serving the same.

Resolution: The Director, CITK briefed the BoG members about the actions initiated by the Institute with regard to the inquiry as per CCS rules. The members were informed that the Institute has sought the support of Shri K.S. Mahajan, Ex-Under Secretary, Vigilance Section, MoE, to draft the Charge-sheets based on the replies submitted by 11 individuals against Show-cause notice dated 10/05/2024 served to them. While examining the replies and the three reports, it was found that there is a strong case against 05 individuals for initiation of disciplinary proceedings for major penalty under Rule 14 of CCS (CCA) Rules, 1965 with which they are governed. Accordingly, Major penalty charge sheets in respect of the following 05 employees have been drafted after considering their replies against show-cause notice:

- i. Dr Chaitali Brahma, Registrar, CITK
- ii. Sri Dwithun Mohilary, Assistant Engineer (Civil) , CITK
- iii. Sri Achinta Brahma, Junior Engineer (Civil), CITK
- iv. Shri Derhasad Brahma, Section officer, CITK
- v. Shri Ranjay Das. Assistant Professor (EE), CITK

The members have noted the status and unanimously decided that

- I. for further course of action as per CCS Rules, one Inquiry Officer (IO) and one Presenting Officer (PO) may be appointed. The Chairman, BoG has been entrusted to identify and approve the IO and PO for initiation of disciplinary proceedings by the Institute,
- II. the Institute should go ahead and serve the charge-sheets approved by the BoG to the 05 identified individuals, namely,
 - i. Dr Chaitali Brahma, Registrar, CITK
 - ii. Sri Dwithun Mohilary, Assistant Engineer (Civil) , CITK
 - iii. Sri Achinta Brahma, Junior Engineer (Civil), CITK
 - iv. Shri Derhasad Brahma, Section officer, CITK
 - v. Shri Ranjay Das. Assistant Professor (EE), CITK,
- III. the Institute should go ahead and serve warning letters to remaining 05 employees who are not to be charge sheet, namely,
 - i. Prof. Monomoy Goswami, Professor (CE), CITK
 - ii. Prof. Hemanta Kalita, Professor (CSE), CITK
 - iii. Shri Jackie Brahma, Assistant Professor (CE), CITK

- iv. Dr. Sanjay Karmakar, Ex-Assistant Registrar, CITK
- v. Shri Geremcha Brahma, Senior Accountant, CITK

IV, the Institute should take action as per rule against the two contractual individuals, namely,

- I. Shri Praveen Kumar Ex-CPE (Contractual), CITK
- II. Sri Nityananda Paul, Assistant Engineer (Contractual) , CITK.

Item No.35.04: Notice from National Commission for Scheduled Tribes

The National Commission for Scheduled Tribes (NCST) has served a sitting Notice dated 26/09/2024 to MoE and the Institute on the representation submitted by Dr. Chaitali Brahma, Registrar, CITK quoting discrimination and unjust treatment towards her. The sitting took place on 3rd October, 2024 before Hon'ble Member, NCST Shri Nirupam Chakma in which representatives of Secretary, D/o HE and Director, IITG alongwith Director, CITK and Chairman, BoG, CITK participated. In the detailed discussion, the Commission recommended the following and suggested to submit the Action Taken Report within 30 days:

- i. IIT, Guwahati may initiate the process to postpone the recruitment process for the post of Registrar scheduled for 04/10/2004 for Two (02) months;
- ii. IIT, Guwahati may revoke the letter cancelling offer of appointment to the petitioner as the post of Registrar; &
- iii. Director, CIT, Kokrajhar may initiate the process for relieving petitioner, so that she can join the post of Registrar at IIT, Guwahati.

Resolution: The BoG has noted the status of disciplinary proceedings against 12 individuals to whom the Institute had served the show-cause notice dated 10/05/2024 and its resolution to serve charge-sheets to 05 identified individuals, namely,

- i. Dr Chaitali Brahma, Registrar, CITK
- ii. Sri Dwithun Mohilary, Assistant Engineer (Civil) , CITK
- iii. Sri Achinta Brahma, Junior Engineer (Civil), CITK
- iv. Shri Derhasad Brahma, Section officer, CITK
- v. Shri Ranjay Das. Assistant Professor (EE), CITK

Appropriate action as per rule against the two contractual individuals namely,

- I, Shri Praveen Kumar Ex-CPE, CITK
- ii. Sri Nityananda Paul, Assistant Engineer (Contractual) , CITK

and warning letters to the following 5 individuals:

- i. Prof. Monomoy Goswami, Professor (CE), CITK
- ii. Prof. Hemanta Kalita, Professor (CSE), CITK
- iii. Shri Jackie Brahma, Assistant Professor (CE), CITK
- iv. Dr. Sanjay Karmakar, Ex-Assistant Registrar, CITK
- v. Shri Geremcha Brahma, Senior Accountant, CITK

Considering the charges on Dr. Chaitali Brahma, Registrar, CITK, and the decision to issue her with a charge-sheet amounting to major penalty, for her